

6 O E F S H S B \$ E V B U G F S \$ S F E V U E F



8\$6 NBZ BDDFQU B NBYJNVN PG USBEJUJPOBM USBOTGFS DSFEJUT GPS VOEFSSHBEV
GSPN PUIFS BDBEFNJD JOTUJUUVUJ POT PS YFSSBOTGFS
PO &EVDBUJPO "\$&
" HSBEDP VST\$ NFFDS OFRUSFR VJSPNPOUS & PAUBIFDQ FDFJGJD BDBEFNJD QSPHSBN GPS XI
f 3/ UP #BDIFMPS PG 4DJFODF JO /VSTJOH 3/ #4/ QBHF
f #BDIFMPS PG 4DJFODF QBHF /VSTJOH #4/
f "TTPDJBUF PG 4DJFODF JO /VSTJOH "%/

3FDFODZ 3FRVJSFNFOU 5IF 6OJWFSTJUZH T SDFDODZ QPMJDZ NBOEBUFT UIBU BMM TD
CFFO DPNQMFUFE JO UIF GJWF DBMFOEBS ZFBST QSJPS UD`S UD`S U ZQU TUVEFOU
QSJPS DPVSTFT *O BEEJUJPO UP PGGJDJBM USBOTDSJQUT DPQJFT PG DPVSTF EFTD
QVSQPTFT

*O BEEJUJPO UP UIF VOJWFSTJUZ SFRVJSFNFOU BCPWF PGGJDJBM USBOTDSJQUT NV
UIF TUVEFOU JT BQQMZJOH

%FDJTJPOT SFHBSEJOH USBOTGFS DSFEJU BSF NBEF CZ UIF QSPHSBN %FBO PS %JSFD
%JSFDUPS XJMM SFWJFX USBOTDSJQUT GSPN QSFWJPT JOTUJUUVUJ POT UP EFUFSNJO
XJUIJO UIF BQQSPQSJBUF VOJWFSTJUZ PS QSPHSBNNBUJD UJNF GBNF DSFEJU NBZ C

\$SFEJU GPS 1SJPS &EVDBUJPO GPS 7FUF SBOT

.JMUBSZ TFSWJDF WFUF SBOT BSF SFRVJSFE UP QSPWJEF PGGJDJBM USBOTDSJQUT G
SFWJFXFE GPS QPUFOUJBM USBOTGFS0`
P W Jap
XJUI UIF USBJOJOH UJNF TIPSUFOFE UIF UVJUJPO SFEVDFE QSPQPSUJPOBUFMZ BOE

4QFDJGJD QSPHSBNNBUJD USBOTGFS QPMJDJFT DBO CF WJFXF

QBHF

f -7/ -1/ UP #BDIFMPS PG 4DJFODF JO /VSTJOH -7/ -1/ #4/ QBHF
f #BDIFMPS PG 4DJFODF JO %FOUBM)ZHJFOF #4%) QBHF

6 O E F S H S B S E B V O B T U G F F S \$ S D F E O U (V J E F

#BDIFMPS PG 4DJFODF JO #VTJOFTT "ENJOJTUSBUJPO #4#" 5SBOTGFS

00MZ DPMMFHF MFWFM VOEFSSHSEBVBUFF DPVSTFT JO XIJDI B HSBEF PG \$
 3FNFEJBM DPVSTFT TVDI BT ."5) XJMM OPU CF DPOTJEFSFE GPS DSFEJU \$P
 DPNCJOFE XJUI PUIFS DPVSTFT UP NFFU UIF SFRVJSFE DSFEJU SFRVJSFNFOU
 USBOTGFS TVCKFDU UP UIF GPMMPXJOH DSJUFSJB

f " NBYJNVN PG DSFEJUT XJMM CF BDDFQUFE GSPN "MM VOEFSSHSEBVBUFF DSFEJUT XJMM CF BDDFQUFE GSPN NJMJUBSZ USBJOJOH
 f "MM VOEFSSHSEBVBUFF TUVEFOUT NVTU DPNQMFUF BU MFBTU DSFEJUT J
 f "U MFBTU PG UIF JO SFTJEFODF DSFEJUT NVTU DPNF GSPN DPSF QSPH
 "EEJUJPOBM DSJUFSJB GPS USBOTGFS DSFEJU CZ UZQF PG DSFEJU JT BT GPM

(&/&3"- &%6\$*5*0/ \$0634&4 53"/4'&3 \$3&%*5 &7"-6"5*0/ 4UVEFOUT NBZ USBOTGFS VQ UP HFOFSBM FEVDBUJPO DSFEJUT "MM HFOFSBM DPOUFOU BMJHOFE XJUI POF PS NPSF DBUFHPSJFT BOE SFRVJS	
\$0634&	\$0634& 5*5- &3 \$0634& &26*7"-&/5
' :4	'PVOEUBUJPO TVTU CF UBLFO BU 8FTU \$PBTU 6OJWFSTJUZ 4VDDFTT
\$"14	(FOFSBM &EVDDBUJPO TVTU CF UBLFO BU 8FTU \$PBTU 6OJWFSTJUZ \$BQTUPOF
(&/&3"- &%6\$*5*0/ 3&26*3&.&/5	\$3 \$0634& &26*7"-&/5
8SJUUFO \$PNNVOJDBUJPO	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH UIF VTF PG XSJUJOH BT B NF EJTDJQMJOFT QBOFST FTTBZT SFTFBSDI FUD UP FYBNJOF BOBMZ QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HFOFSBMMZ IBWF
8SJUUFO \$PNNVOJDBUJPO	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH UIF VTF PG XSJUJOH BT B NF EJTDJQMJOFT QBOFST FTTBZT SFTFBSDI FUD UP FYBNJOF BOBMZ QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HFOFSBMMZ IBWF
0SBM \$PNNVOJDBUJPO	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH UIF VTF PG MBOHVBH "DDFQUBCMF DPVSTFT XJMM VUJMJ[F MBOHVBHF BOE TQFFDI U 5SBOTGFSBCMF DPVSTFT HFOFSBMMZ IBWF 41& \$0. +3/ &/()
\$SJUJDBM 5IJOLJOH *	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT OFDFTT VUJMJ[F DPNQMFY UIJOLJOH MPHJD BOE PUIFS TLJMMT UP BO HFOFSBMMZ IBWF 1)* -0(PS \$0. QSFGJYFT
\$SJUJDBM 5IJOLJOH **	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT OFDFTT VUJMJ[F DPNQMFY UIJOLJOH MPHJD BOE PUIFS TLJMMT UP BO HFOFSBMMZ IBWF 1)* -0(PS \$0. QSFGJYFT
2VBOUJUBUJWF 3FBTPO	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT UP QSP VUJMJ[F NBUI UP TPMWF QSPCMFNT 5SBOTGFSBCMF DPVSTF
2VBOUJUBUJWF 3FBTPO	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT UP QSP VUJMJ[F NBUI UP TPMWF QSPCMFNT 5SBOTGFSBCMF DPVSTF
4PDJBM BOE #FIBWJPS 4DJFODFT \$VMUVSBM 5SBEJUJPO *	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH B IVNBOJUJFT EJTDJ MOUNSBDUJPO IVNBO CFIBWJPS DVMUVSBM EJWFSTJUZ BFT %JWBSTBUZZ BOE PUIFS EJTDJQMJOFT JO UIF GJFME 5SBOT) *4 -# &/(" /5 3&- 10- -/(\$3+ PS SFMBUFE QSFGJYFT
4PDJBM BOE #FIBWJPS 4DJFODFT \$VMUVSBM 5SBEJUJPO **	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH B IVNBOJUJFT EJTDJ MOUNSBDUJPO IVNBO CFIBWJPS DVMUVSBM EJWFSTJUZ BFT %JWBSTBUZZ BOE PUIFS EJTDJQMJOFT JO UIF GJFME 5SBOT) *4 -# &/(" /5 3&- 10- -/(\$3+ PS SFMBUFE QSFGJYFT
4PDJBM BOE #FIBWJPS 4DJFODFT \$VMUVSBM 5SBEJUJPO ***	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH B IVNBOJUJFT EJTDJ MOUNSBDUJPO IVNBO CFIBWJPS DVMUVSBM EJWFSTJUZ BFT %JWBSTBUZZ BOE PUIFS EJTDJQMJOFT JO UIF GJFME 5SBOT) *4 -# &/(" /5 3&- 10- -/(\$3+ PS SFMBUFE QSFGJYFT
-JGF BOE 1IZTJDBM 4DJFODFT	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH B WBSJFUZ PG EJTDJ MOUNSBDUJPO BOZ TDJFOUJGJD EJTDJQMJOFT XJUIJO UIF MJGF BO IBWF #*0 \$)&. 1):4 &/7 /3. PS 4\$* QSFGJYFT
5PUBM \$PVSTF 5SBOTGFS	

6 O E F S H S B S E B V O B T U G F F S \$ S D F R E O U (V J E F

&-&\$5*7& \$0634&4 53"/4'&3 \$3&%*5 &7"-6"5*0/ 4UVEFOUT NBZ USBOTGFS VQ UP FMFDUJWF DPVSTF		
\$0634&	\$0634& 5*5-\$3	\$0634& &26*7"-&/5
	&MFDUJWFT	"OZ TFNFTUFS DSFEJU DPMMFHF MFWFM DPVSTF

\$03& "/% 53"\$, \$0634&4 53"/4'&3 \$3&%*5 &7"-6"5*0/ 4UVEFOUT NBZ USBOTGFS VQ UP DPSF BOE USBDL DPVSTF DSFEJUT "MM DPSF BOE USB UIF DPVSTF GPS XIJDI USBOTGFS DSFEJU JT SFRVFTUFE 'PS FYBNQMF JG SFRVFTUJOH U DSFEJUT BOE IBWF TJNJMBS MFBSOJOH PVUDPNFT GPS BQQS		
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\$0634&	\$0634& 5*5-&	\$3
#64	#VTJOFTT \$PNNVOJDBUJPO	
#64	0SHBOJ[BUJPOBM #FIBWJPS	
"\$\$	1SJODJQMFT PG 'JOBODF	
"\$\$	'VOEBNFOUBMT PG "DDPVOUJOH	
#64	*OUSPEVDUJPO UP .BSLFUJOH	
#64	*OGPSNBUJPO 4ZTUFNT 0QFSBUJPO BOE "OBMZTJT	
#64	.JDSPFDPOP NJDT	
#64	0SHBOJ[BUJPOBM -FBEFSTIJQ	
#64	.BOBHFSJBM "DDPVOUJOH	
#64	*OUSPEVDUJPO UP #VTJOFTT -BX BOE &UIJDT	
#64	#VTJOFTT "OBMZUJDT GPS %FDJTJPO .BLJOH	
#64	4USBUFHJD .BOBHFNFOU	
#64	&OUSFQSFQFVSTIJQ	
#64	.BDSPOP NJDT *	
#64	4PDJBM .FEJB BOE .BSLFUJOH	
#64	'JOBODJBM 4UBUFNFOU "OBMZTJT BOE .BOBHFNFOU	
#64	(MPCBM #VTJOFTT &OWJSPONFOUBM	
5PUBM \$PSF 5SBDL \$PVSTF \$SFEJUT		

6 O E F S H S B E V O B T U G F F S \$ S F E J U (V J E F D P O U

#BDIFMPS PG 4DJFODF JO)FBMUI "ENJOJTUSBUJPO #4)" 5SBOTG

00MZ DPMMFHF MFWFM VOEFSSHBEVBUF DPVSTFT JO XIJDI B HSBEP PG \$ PS CFUU
 TVDI BT ."5) XJMM OPU CF DPOTJEFSFE GPS DSFEJU \$PVSTFT XJUI MFTT UIBO UIF S
 UIF SFRVJSFE DSFEJU SFRVJSFNFOUT " NBYJNVN PG OJOFUZ UPUBM DSFEJUT XJM

- f " NBYJNVN PG DSFEJUT XJMM CF BDDFQUFE GSPN "MM HFOFSBMMZ IBWF 41& \$0. +3/ &/ (PS #6
- f " NBYJNVN PG DSFEJUT XJMM CF BDDFQUFE GSPN NJMJUBSZ USBJOJOH PS XPS
- f "MM VOEFSSHBEVBUF TUVEFOUT NVTU DPNQMFUF BU MFBTU DSFEJUT JO SFTJE
- f "U MFBTU PG UIF JO SFTJEFODF DSFEJUT NVTU DPNF GSPN DPSF QSPHSBN DPV

"EEJUJPOBM DSJUFSJB GPS USBOTGFS DSFEJU CZ UZQF PG DSFEJU JT BT GPMMPXT

(&/&3"- &%6\$ "5*0/ \$0634&4 53"/4'&3 \$3&%*5 &7"-6"5*0/ 4UVEFOUT NBZ USBOTGFS VQ UP HFOFSBM FEVDBUJPO DSFEJUT "MM HFOFSB XJUI POF PS NPSF DBUFHPSJFT BOE SFRVJSFNFOUT	
\$0634&	\$0634& 5*5-&\$3 \$0634& &26*7"-&/5
':	'PVOEBUJPO PG VUJMJ[F EJTDTVTTJPOT QBQFST FTTBZT SFTFBSDI FUD UP FYBNJO BDBEFNJD PS QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HF
\$"14	(FOFSBM &EVDBUJPO \$BQTUPOF VUJMJ[F EJTDTVTTJPOT QBQFST FTTBZT SFTFBSDI FUD UP FYBNJO BDBEFNJD PS QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HF
(&/&3"- &% / 3&26*3&.&/5	\$3 \$0634& &26*7"-&/5
8SJUUFO \$PNNVOJDBUJPO	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH UIF VTF PG XSJUJOH BT B M VUJMJ[F EJTDTVTTJPOT QBQFST FTTBZT SFTFBSDI FUD UP FYBNJO BDBEFNJD PS QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HF
8SJUUFO \$PNNVOJDBUJPO	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH UIF VTF PG XSJUJOH BT B M VUJMJ[F EJTDTVTTJPOT QBQFST FTTBZT SFTFBSDI FUD UP FYBNJO BDBEFNJD PS QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HF
0SBM \$PNNVOJDBUJPO	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH UIF VTF PG MBOHVBHF BOE "DDFQUBCMF DPVSTFT XJMM VUJMJ[F MBOHVBHF BOE TQFFDI UP EJT 5SBOTGFSBCMF DPVSTFT HFOFSBMMZ IBWF 41& \$0. +3/ &/ (PS #6
\$SJUJDBM 5IJOLJOH *	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT OFD DPVSTFT XJMM VUJMJ[F DPNQMFY UIJOLJOH MPHJD BOE PU 5SBOTGFSBCMF DPVSTFT HFOFSBMMZ IBWF 1)* -0(PS \$0. G
\$SJUJDBM 5IJOLJOH **	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT OFD DPVSTFT XJMM VUJMJ[F DPNQMFY UIJOLJOH MPHJD BOE PU 5SBOTGFSBCMF DPVSTFT HFOFSBMMZ IBWF 1)* -0(PS \$0. G
2VBOUJUBUJWF 3FBTPOJQH *	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT UP QSPDFTT VUJMJ[F NBUI UP TPMWF QSPCMFNT 5SBOTGFSBCMF DPVSTFT HFO
2VBOUJUBUJWF 3FBTPOJQH **	"OZ DPMMFHF MFWFM DPVSTF QSPWJEJOH UIF TLJMMT UP QSPDFTT VUJMJ[F NBUI UP TPMWF QSPCMFNT 5SBOTGFSBCMF DPVSTFT HFO
4PDJBM BOE #FIBWJPSBMJOUFSBDUJPO 4DJFODFT \$VMUVSBM %JWFLSPTSJZDZJWJD EVUZ BOE PUIFS EJTDJQMJOFT JO UIF GJFM 5SBEJUJPO *	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH B IVNBOJUJFT EJTD VUJMJ[F EJTDTVTTJPOT QBQFST FTTBZT SFTFBSDI FUD UP FYBNJO BDBEFNJD PS QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HF 14: "35) *4 - *# &/ ("/5 3&- 10- -/(\$3+ PS SFMBUFE QSF
4PDJBM BOE #FIBWJPSBMJOUFSBDUJPO 4DJFODFT \$VMUVSBM %JWFLSPTSJZDZJWJD EVUZ BOE PUIFS EJTDJQMJOFT JO UIF GJFM 5SBEJUJPO **	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH B IVNBOJUJFT EJTD VUJMJ[F EJTDTVTTJPOT QBQFST FTTBZT SFTFBSDI FUD UP FYBNJO BDBEFNJD PS QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HF 14: "35) *4 - *# &/ ("/5 3&- 10- -/(\$3+ PS SFMBUFE QSF
4PDJBM BOE #FIBWJPSBMJOUFSBDUJPO 4DJFODFT \$VMUVSBM %JWFLSPTSJZDZJWJD EVUZ BOE PUIFS EJTDJQMJOFT JO UIF GJFM 5SBEJUJPO ***	"OZ DPMMFHF MFWFM DPVSTF DPWFSJOH B IVNBOJUJFT EJTD VUJMJ[F EJTDTVTTJPOT QBQFST FTTBZT SFTFBSDI FUD UP FYBNJO BDBEFNJD PS QSPGFTTJPOBM NBOOFS 5SBOTGFSBCMF DPVSTFT HF 14: "35) *4 - *# &/ ("/5 3&- 10- -/(\$3+ PS SFMBUFE QSF

(& / @ 3 U E F H B " M F R / H B W S J F O 5 A 4 & & 2 6 * 7 " - & / 5
3 & 2 6 * 3 & . & / 5

- J G F B O E 1 I Z T J D B M 4 D J F O D F T / • n à x @ € ð T V # 5 x , t 2 ð V 5 x (2 2 ð x ù 6 2 5 E ð U E ð # E I r 5 X (

6OEFSSHSBEVBUF 5SBOTGFS \$SFEJU (VJEF DPOU

3/ UP #BDIFMPS PG 4DJFODF JO /VSTJOH 3/ #4/ 5SBOTGFS 1PMJ

00MZ DPMMFHF MFWFM VOEFSSHSBEVBUF DPVSTFT JO XIJDI B HSBEP PG \$ PS CFUU
 DPVSTFT TVDI BT ."5) XJMM OPU CF DPOTJEFSFE GPS DSFEJU \$PVSTFT XJUI MFTT U
 DPVSTFT UP NFFU UIF SFRVJSFE DSFEJU SFRVJSFNFOU " NBYJNVN PG OJOFUZ U
 GPMMPXJOH DSJUFSJB

f " NBYJNVN PG DSFEJUT XJMM CF BDDFQUFE GSPN "B M U P S' O B U U B & DSFEJU PQUIF

f " NBYJNVN PG DSFEJUT XJMM CF BDDFQUFE GSPN NJMJUBSZ USBJOJOH PS XPSI

f "MM VOEFSSHSBEVBUF TUVEFOUT NVTU DPNQMFUF BU MFBTU DSFEJUT JO SFTJE

"EEJUJPOBM DSJUFSJB GPS USBOTGFS DSFEJU CZ UZQF PG DSFEJU JT BT GPMMPXT

3/ -JDFOTVSF

4UVEFOUT BSF BXBSEFE DSFEJUT GPS VOPCTUSVDUFE 3/ -JDFOTVSF

(&/&3"- &%6\$ "5*0/ &-&\$5*7& \$0634&4 53"/4'&3 \$3&%*5 &7"-6		
4UVEFOUT NBZ USBOTGFS VQ UP HFOFSBM FEVDBUJPO FM		
\$0634&	\$0634& 5*5-\$3	\$0634& &26*7"-&/5
	(FOFSBM &EVDBUJPO &MFDUJWFT	TFNFTUFS DSFEJU DPMMFHF MFWFM DPVSTF

\$03& \$0634&4 53"/4'&3 \$3&%*5 &7"-6"5*0/		
4UVEFOUT NBZ USBOTGFS VQ UP DPSF DPVSTF DSFEJUT "MM DPSF DPVSTFT DSFEJU BT UIF DPVSTF GPS XIJDI USBOTGFS DSFEJU JT SFRVFTUFE 'PS FYBNC QSJPS DPVSTF NVTU CF BU MFBTU TFNFTUFS DSFEJUT BOE IBWF T		
\$0634&	\$0634& 5*5-&	\$3
\$"14	(FOFSEBMD &UBIQ'DU\$ OF	
-%3	1SJODJQMFT PG -FBEFSTIJQ GPS)FBMUIDBSF 0SHBOJ[BUJPOT	
1"5)	1BUIPQIZTJPMPhZ	
/634	1VCMFJBM)M\$TJOH	
/634	3FTFBG\$D\$TJOH	
/634	*TTVFT BOE 5SFOET JO /VSTJOH	
/634 3/	/VSTJOH \$BQTUPOF GUPSEFOTUT -JDFOTVSF 4	
/634 -	\$PNNVOS\$B\$DUJDF &YQFSJFODF	
/634	5IFPSFUPJDEMB UJJPOT PG /VSTJOH 1SBDUJDF	
/634	1PMJDZ 0SHBOJQB\$D\$DRI@H@E'BMUIDBSF	
/634	&UIJDT JO)FBMUIDBSF	
/634)FBMUI 1SPNPUJPO BOE %JTFBTF 1SFWFOUJPO	
5PUBM \$PVSTF 5SBOTGFS		

#BDIFMPS PG 4DJFODF JO /VSTJOH #4/ 5SBOTGFS 1PMJDJFT

00MZ DPMMFHF MFWFM VOEFSSHSEVBUPSPDPVSTUFTS JCBXISDDBJWSEEXJMM CFPWSEBMTVBVIDE E
. "5) XJMM OPU CF DPOTJEFSFE GPS DSFEJU \$PVSTFT XJUI MFTT UIBO UIF SFRVJSFE T
XJUI PUIFS DPVSTFT UP NFFU UIF SFRVJSFE DSFEJU SFRVJSFNFOOT #4/SBQQMSDGBOTUS
SFHJTUSBS OP MBUFS UIBO ESFJGJSITJUIEBZFPTGVIEFGUJSTFN NFOITFDJWFSSJFEZ/DBRUSFOVSTJ
DPOTJEFSFE GPS USBOTGFS DSFEJUF OIBSF DDBE FGF UPIGMBZBDOFOZ/BSSECHWDPWSTJDTUJUUVUJP
DPVSTF BU 8FTU \$PBTU 6OJWFSTJUZ &YDFVQWJDEOTMNBZCFEJDPKOTREFTSFEOE5OHTXUMEFWIE
CFILFO XJUIJO UIF MBTU GJWF ZFSSEJUP \$PVSTFT QZMFBGRSGUPSBDFVGFSD QSFWJVPVTMZ UE
TVCNJUUFE GPS SFWJFX VPTUOHDB"NIQBYTJEFBIOPGPSJOFUZ UPUBMTDSKEDUTURJMM GPND

f " NBYJNVN PG DSFEJUT XJMM CF BDDFQUFE GSPN" *SMUFS'G&UJ'W& DSFEJU PQUJF

f " NBYJNVN PG DSFEJUT XJMM CF BDDFQUFE GSPN NJMJUBSZ USBJOJOH PS XPS

f "MM VOEFSSHSEVBUP TUVEFOUT NVTU DPNQMFUF BU MFBTU DSFEJUT JO SFTJE

"EEJUJPOBM DSJUFSJB GPS USBOTGFS DSFEJU CZ UZQF PG DSFEJU JT BT GPMMPXT



"TTPDJBUF PG 4DJFODF JO /VSTJOH "%/ 5SBOTGFS 1PMJDJFT

00MZ DPMMFHF MFWFM VOEFSHSBEVBUF DPVSTFT JO XIJDI B HSBEP PG \$ PS CFUU
."5) XJMM OPU CF DPOTJEFSFE GPS DSFEJU \$PVSTFT XJUI MFTT UIBO UIF SFRVJSFE
DSFEJU SFRVJSFNFOU #4/ BQQMJDBOUT SFRVFTUJOH USBOTGFS DSFEJU FWBMVBUJF
GJSTU TFNFTUFS JO XIJDI UIF TUVEFOU DPNNFODFT UIFJS FEVDBUJPO BU 8FTU \$PBTU
CF POMZ POF ZFBS CFUXFFO UIF FOE PG UIF MBTU OVSTJOH DPVSTF UBLFO BU B QSF
&YDFQUJPOT NBZ CF DPOTJEFSFE 5IF TUVEFOU NVTU CF MJTUFE JO HPPE TUBOEJOH
ZFBST UP CF BDDFQUFE GPS USBOTGFS DSFEJU \$PVSTF TZMMBCJ GPS DPVSTFT QSF
DBNQVT EFBO GPS OVSTJOH " NBYJNVN PG OJOFUZ UPUBM DSFEJUT XJMM CF DPO
DBNQVT EFBO GPS OPI P-S TVCKFET 0` @ ð@ QUP UIF

\$03& \$0634&4 53"/4'&3 \$3&%*5 &7"-6"5*0/
 4UVEFOUT NBZ USBOTGFS VQ UP DPSF DPVSTF DSFEJUT "MM DPSF DPVSTFT
 BT UIF DPVSTF GPS XIJDI USBOTGFS DSFEJU JT SFRVFTUFE 'PS FYBNQMF JG
 DPVSTF NVTU CF BU MFBTU TFNFTUFS DSFEJUT BOE IBWF TJNJM

\$0634&	\$0634& 5*5-&	\$3
/634	'VOEBNFOUBMT PG /VSTJOH	
/634 -	'VOEBNFOUBMT PG /VSTJOH 4LJMMT -BC	
/634	*OUSPEVDUJPO UP .FEJDBM 4VSHJDBM /VSTJOH	
/634 -	*OUSPEVDUJPO UP .FEJDBM 4VSHJDBM /VSTJOH 1SBDUJDN	
/634	1IBSNBDPMPHZ	
/634	1IZTJDBM "TTFTTNFOU	
/634	.FEJDBM 4VSHJDBM /VSTJOH 0MEFS "EVMU	
/634	.FOUBM)FBMUI 0MEFS "EVMU /VSTJOH	
/634 -	.FEJDBM 4VSHJDBM .FOUBM)FBMUI /VSTJOH \$BSF PG UIF 0MEFS "EVMU	
/634	&YQBOEJOH BOE %FWFMPQJOH 'BNJMZ	
/634 -	&YQBOEJOH BOE %FWFMPQJOH 'BNJMZ 1SBDUJDN	
/634	1SJODJQMFT PG -FBEFSTIJQ BOE .BOBHFNFUO	
/634	"EVOBIE	

6OEF SHSBEVBUF 5SBOTGFS \$SFEJU (VJEF DPOU

\$03& \$0634&4 53"/4'&3 \$3&%*5 &7"-6"5*0/ 4UVEFOUT NBZ USBOTGFS VQ UP DPSF DPVSTF DSFEJUT "MM DPSF DPVSTFT UIF DPVSTF GPS XIJDI USBOTGFS DSFEJU JT SFRVFTUFE *OBSFFABDQJPO UB \$SR QSJPS DPVSTF NVTU CF BU MFBTU TFNFTUFS DSFEJUT BOE IBWF		
\$0634&	\$0634& 5*5-&	\$3
/634	*OUSPEVDUJPO UP 1SPGFTTJPOBM /VSTJOH	
/634	1IBSNBDPMPHZ	
/634	1IZTJDBM "TTFTTNFOU	
/634	.FEJDBM4DBM /VSTJOH 1SPNPUJOH 8FMMOFTT	
/634 - "#	3/ 4LJMMT -BCPSBUPSZ	
/634 -	.FEJDBM 4VSHJDBM /VSTJOH	
/634	.FOUBM)FBMUI 1TZDIJBUSJD /VSTJOH 1SPNPUJOH 8FMMOFTT	JO UIF .
/634 -	.FOUBM)FBMUI 1TZDIJBUSJD /VSTJOH 1SPNPUJOH 8FMMOFTT	JO UIF .
/634	/VUSJUJPO JO)FBMUI BOE %JTFBTF	
/634	&YQBOEJOH 'BNJMZ BOE \$PNNVOJUZ 0#	
/634	%FWFMPQJOH 'BNJMZ BOE \$PNNVOJUZ 1&%4	
/634 - "	&YQBOEJOH BOE %FWFMPQJOH 'BNJMZ BOE \$PNNVOJUZ 1SBDUJDVN	0#
/634 - "	%FWFMPQJOH 'BNJMZ BOE \$PNNVOJUZ 1SBDUJDVN 1&%4	
/634	1VCMJD)FBMUI /VSTJOH	
/634 -	1VCMJD)FBMUI /VSTJOH 1SBDUJDVN	
/634	3FTFBSDI JO /VSTJOH	
/634	1SJODJQMFT PG -FBEFSTIJQ BOE .BOBHFNFOU	
/634	%JTBTFH.FNFOU	
/634	*TTVFT BOE 5SFOET JO /VSTJOH	
/634	"EWBODFE .FEJDBM 4VSHJDBM /VSTJOH 1SPNPUJOH 8FMMOFTT	JO UIF
/634 -	"EWBODFE .FEJDBM 4VSHJDBM /VSTJOH 1SPNPUJOH 8FMMOFTT	JO UIF
/634	*OUFHBUJPO PG /VSTJOH \$PODFQUT	
/634	/VSTJOH \$BQTUPOF	
/634 -	*OUFHBUJPO PG /VSTJOH 1SBDUJDFT	
5PUBM \$PSF 5SBDL \$PVSTF \$SFEJUT		

#BDIFMPS PG 4DJFODF JO %FOUBM)ZHJFOF #4%) 5SBOTGFS 1PM
00MZ DPMMFHF MFWFM VOEFSSHSBEVBUF DPVSTFT JO XIJDI B HSBEF PG \$ PS CFUU
."5) XJMM OPU CF DPOTJEFSFE GPS DSFEJU \$PVSTFT XJUI MFTT UIBO UIF SFRVJSFE
DSFEJU SFRVJSFNFOU %FOUBM IZHJFOF BQQMJDBOUT SFRVFTUJOH USBOTGFS DSFE
EFBEMJOF 00MZ HFOFSBM FEVDBUJPO BOE QSF SFRVJTJUF DPVSTFXPSL XJMM CF DPO
QSFSFRVJTJUF DPVSTF T GPS UIF EFOUBM IZHJFOF QSPHSBN NVTU IBWF CFFO UBLFO
XJUIJO UIF MBTU GJWF ZFBST UP CF BDDFQUFE GPS USBOTGFS DSFEJU &BDI PG UIF I
"VUIPSJUZ GPS BMM GJOBM USBOTGFS DSFEJU EFDJTJPOT JT HJWFO UP UIF 1SPHSBN 9
%FOUBM)ZHJFOF QSPHSBN XJUIPVU B SFRVFTU GPS USBOTGFS DSFEJU FWBMVBUJPO X
UPUBM DSFEJUT XJMM CF DPOTJEFSFE GPS USBOTGFS TVCKFDU UP UIF GPMMPXJOH DS

G GPSUZ